

6.1.1

The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

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Vision

To transform ignited minds into health care professional, globally competitive, highly skilled with positive mind-set, responsive to the social needs of the patient care and drug development and work for the society as a cohesive team to contribute to the needs of the country and world at large.

Mission

1. Prepare students to acquire required skills and positive mind set towards social and human values.
2. Facilitate the exchange of knowledge and ideas to provide a broad range of services to its members to develop their careers.
3. Prepare students to cater to the needs of global community.
4. Be the leading institute to maintain high standards of professional conduct.
5. Develop ability to provide solutions with integrity and ethical behaviour.
6. Prime focus on the advancement of general health and quality of life for the international community/ people.

डॉ.ए.पी.जे.अब्दुल कलाम प्राविधिक विश्वविद्यालय, लखनऊ
संस्था की प्रबंध समिति के अनुमोदन हेतु निर्धारित प्रारूप

संस्था का नाम एवं कोड:-कानपुर इंस्टीट्यूट ऑफ टेक्नोलॉजी एंड फार्मसी (कोड-550)

S.No.	Designation	Name	Qualification	Occupation	Official Address
	Chairman	Mr.P.K.Jain	B.E. (Textile), Bhivani GOLD, MEDALIST-Chairman-Premium Suiting Pvt.Ltd.	Business	117/ H-2/ 177A, Pandu Nagar, Kanpur-208005
	Vice-Chairman	Mrs. Neena Verma	M.Sc., B.Ed., Diploma in Interior Designing-Partner Design	Business	D-70 Defence Colony Jajmau, Kanpur-208007
	Member to be nominated by the registered society/Trust	Mrs. Ruchi Jain	B.Com.(Bachelor of Commerce)	Business	117 / H-2/ 177A, Pandu Nagar, Kanpur-208005
	Member to be nominated by the registered society/Trust	Mr. Ashok Kumar Agarwal	B.Sc.-Director-VYOM Marketing Pvt. Ltd.	Business	117 / H-2/ 161, Pandu Nagar, Kanpur-208005
	Member to be nominated by the Registered society/Trust	Mr. Vatsal Jain	Studying in Graduation	Business	117 / H-2/ 177A, Pandu Nagar, Kanpur-208005
	A Reputed Industrialist	Mr. Vipul Jain	B.Tech. (IIT Delhi), MBA(USA)-Director-Premium Suiting Pvt.	Business	117 / H-2/ 177A, Pandu Nagar, Kanpur-208005
	An Eminent Technologist	Mr.Anil Kumar Agarwal	B.Tech.(IIT Kanpur)-Director-Arrow Network Pvt. Ltd	Business	703, Anand MVR Prestige, 7/19 , Tilak Nagar, Kanpur-02
	An Educationist/Administrator	Mr.Kumar Akshay	B.Tech.(VIT Vellore), MBA(I.E. Business School, Spain)	Business	102,Ratan Castle Apartment, 7/29-B, Tilak Nagar, Kanpur-02
	A Parent of Male/Female student to nominated by Chaiman of BOG as rotation of one year	Mr. Dharmendra Kushwaha F/o Ms. Anshika Kushwaha (B.Pharm – Second Year)	M.Sc.	Business	Khajaupur, Maharajpur, Kanpur, Uttar Pradesh Pin-209402



Director

Kanpur Institute of Technology & Pharmacy
 Kanpur, India

10	One HOD/Dean/Teacher of the institute on rotation of one year	Dr. Nidhi Tyagi	Ph.D- Associate Professor & Head	Service	A-1, UPSIDC Industrial Area, Rooma, Kanpur-208001
11	One nominee of PCI/ Ministry of education, Govt. of India	Requested For			
12	Nominee of A.K.T.U University	Requested For			
13	Nominee of State Government	Requested For			
14	Director/ Principal of the Institute (Member Secretary)	Dr. Prashant Kumar Katiyar	Ph.D-Head of the Institution	Service	A-1, UPSIDC Industrial Area, Rooma, Kanpur-208001


 Director
 Kanpur Institute of Technology & Pharmacy
 A-1, UPSIDC Industrial Area, Rooma
 Kanpur-208001

Ref: KITP/Director Office/2022/017

Date: 05 Aug.2022

OFFICE MEMO

It has been decided to constitute the **Academic Advisory Board** for the Academic Session 2022-23 as per guidelines. The details are as follows:-

Objectives of Academic Advisory Board:- To provide support and advice to academic programs, assist in the development of new programs and identify best practice standards.

SR. NO.	Composition of Academic Advisory Board	Name
1	Director	Dr. Prashant Kumar Katiyar
2	Two Industry Experts	1-Mr. Pramit Agarwal Managing Director, India Braids Pvt.Ltd. E-mail ID- pramit@indiabraids.com 2-Mr. Shyam Singh Head Govt. Business Monlycke Healthcare India Pvt. Ltd. E-mail ID- shyamsingh@monlycke.com
3	Two Academic Experts	1-Dr. Yogesh Chandra Yadav Associate Professor & HOD, Dept.of Pharmacology Uttar Pradesh University of Medical Sciences , Saifai, Etawah E-mail ID- drycy31@gmail.com 2-Dr. Ajay Kumar Associate Professor School of Pharmaceutical Science, C.S.J.M. University, Kanpur E-mail ID- ajaykumar@csjmu.ac.in



Director

Kanpur Institute of Technology & Pharmacy

A-1, UPSIDC Industrial Area,

Kanpur-208001

4	Two Senior Faculty	1-Dr. Om Prakash Agrawal Professor Department of Pharmaceutical Chemistry Kanpur Institute of Technology and Pharmacy ,Kanpur
		2-Dr. Prashant Kumar Professor Department of Pharmacognosy Kanpur Institute of Technology and Pharmacy ,Kanpur
5	Special Invitee	1-Dr.Brajesh Varshney Director Kanpur Institute of Technology, Kanpur
		2-Dr.Nand Kumar Pandey Principal Kanpur Institute of Higher Education, Kanpur
6	One member from the management	Shri Vipul Jain



(Dr. Prashant Kumar Katiyar)

Director

Director
Kanpur Institute of Technology & Pharmacy
A-1, UPSIDC Industrial Area, Rooma
Kanpur-208001

CC:

1. The Management
2. All Faculty Members
3. All Staff Members

Ref.No.: KITP/Director Office/2022/001

Date: 07.07.2022

It has been decided to constitute Academic council for the Academic session 2022-23 as per guidelines .The details are as follows.

Objective of the Academic Council: To oversee the academic affairs of the college and make recommendation about academic program and strategic priorities.

Composition of the Academic council:

- | | |
|--|-----------------|
| 1. Dr. Prashant Kumar Katiyar
(Director) | Chairman |
| 2. Ms. Nalini Pandey,
Assistant Professor | Member |
| 3. Mr Deepak Katiyar
Assistant Professor | Member |
| 4. Mr. Mohd Kaleem,
Assistant Professor | Member |
| 5. Ms. Harshita Gupta,
Assistant Professor | Member |
| 6. Ms. Sonam Parmar,
Assistant Professor | Member |
| 7. Ms. Hina Siraj
FIC Training & Placement) | Member |
| 8. Dr. Brajesh Varshney
Director, Kanpur Institute of Technology | Special Invitee |
| 9. Dr. N.K Pandey
Principal, Kanpur Institute of Higher Education | Special Invitee |


(Dr. Prashant Kumar Katiyar)
Director
Kanpur Institute of Technology & Pharmacy
A-1, UPSIDC Industrial Area, Rooma
Kanpur-208001

CC to:

1. The Management
2. All Faculty Members, KITP, Kanpur
3. All Staff Members, KITP, Kanpur

Ref No.: KITP/Director Office/2022/002

Date: 08.07.2022

OFFICE MEMO

It has been decided to constitute Internal Quality Assurance Cell (IQAC) for the Academic Session 2022-23 as per guidelines. The details are as follows:

Objectives of IQAC: To enhance the academic and administrative performance of the institution.

S. No.	Composition of the IQAC Committee	Name
1.	Chairperson of IQAC Committee	Dr. Prashant Kumar Katiyar (Director)
2.	Members from amongst the teachers of the Institute	1. Ms. Nalini Pandey, Assistant Professor 2. Ms. Nidhi Tyagi, Assistant Professor 3. Mr. Mohd Kaleem, Assistant Professor 4. Ms. Harshita Gupta, Assistant Professor 5. Ms. Sonam Parmar, Assistant Professor
3.	One member from the Management	Shri Vipul Jain
4.	Administrative Officer (Members)	1. Mr. Satendra Kumar Yadav, Deputy Registrar 2. Mr. Anurag Mishra, Accounts Dept. 3. Mr. Deepak Singh, Office Superintendent 4. Mr. Shiv Prakash, System Administrator 5. Mr. Alok Kumar, Librarian
5.	Nominee from local society, Alumni (Members)	1. Dr. S.K. Mishra, Blood Bank Superintendent, UHM, Kanpur 2. Ms. GARIMA YADAV (Contact No. 7905061949) (Alumni) 3. Mr. Shuham Maurya (Contact No. 8574506674) (Alumni)
6.	Nominees from Employers/ Industrialist/ Stakeholders (Members)	1. Mr. Shyam Singh (Employer) Head- Govt Business Monlycke Healthcare India Pvt. Ltd Mobile No.: 9703137907 Email: shyam.singh@monlycke.com 2. Mr. Pramit Agarwal, (Industrialist) Managing Director, India Braids Pvt. Ltd. E-mail ID: pramit@indiabraids.com 3. Mr. Jitendra Tiwari (Father of Kashish Tiwari Contact No. 8840917679, Roll No. 2005500500045) 4. Mr. Satish Kumar (Father of Vishal Chaurasiya (Contact No.

		885369950, Roll No. 2005500500103)
7.	IQAC Coordinator	Ms Jyoti Yadav

(Dr. Prashant Kumar Katiyar)

Director

Director Kanpur Institute of Technology & Pharmacy
A-1, UPSIDC Industrial Area, Room 3
Kanpur-208001

CC to:

1. The Management
2. All Faculty members, KITP, Kanpur
3. All Staff members, KIPT, Kanpur

Ref: KITP/Director Office/2022/012

Date: 04 Aug. 2022

OFFICE ORDER

It has been decided to reconstitute the **Research & Development Committee** of the institute for the Academic session 2022-23. The details of the member are as follows:-

SR. NO.	NAME OF PERSON	PORTFOLIO
1	Dr. Prashant Kumar (Professor)	Coordinator
2	Mr. Seraj Alam Siddique (Assistant Professor)	Member
3	Mr. Satish Kumar (Assistant Professor)	Member
4	Ms. Shivangi Kushwaha (Assistant Professor)	Member

All the concerned members of R&D Committee will work for the promotion of Conferences/Entrepreneurship etc. in the college.


(Dr. Prashant Kumar Katiyar)

Director

Director

Kanpur Institute of Technology And Pharmacy
A-1, UPSIDC Industries Area, Rooma
Kanpur-208001

CC:

1. The Management
2. All Faculty Members
3. All Staff Members

Ref: KITP/Director Office/2022/009

Date: 26 July, 2022

OFFICE ORDER

It has been decided to reconstitute the **Intellectual Property Right (IPR)** Cell in the institute. The details of the members are given below:-

Sr. No.	Name Of Person	Portfolio
1	Dr. Om Prakash Agrawal (Professor)	Coordinator
2	Ms. Rakhi Rajput (Assistant Professor)	Member
3	Ms. Madhavi Pal (Assistant Professor)	Member

The committee is requested to coordinate with all the faculty and students in the filling of the patents and take necessary steps for the publication and the grant.

**(Dr. Prashant Kumar Katiyar)****Director**

Director

Kanpur Institute of Technology & Pharmacy
A-1, UPSIDC Industrial Area, Rooma
Kanpur-208001**CC:**

1. The Management
2. All Faculty Members
3. All Staff Members
4. All Students
5. Notice Board

Ref: KITP/Director Office/2022/031

Date: 12/08/2022

OFFICE ORDER (Institute-Industry Connect)

It has been decided to constitute the **Training & Placement Cell** of the institute for the session 2022-23. The details of the members are given below:-

Sr. No.	Name Of Person	Portfolio
1	Ms.Nidhi G.Kapoor	Dean T & P
2	Ms. HinaSiraj (Pharmacy)	Corporate Relationship Manager
3	Mr. MridulBajpai (Pharmacy)	Manager T & P

The committee is requested to take all necessary steps to make strong network with industry persons so that students may receive maximum benefit from the connect.

**(Dr. Prashant Kumar Katiyar)****Director**Director
Kanpur Institute of Technology & Pharmacy
A-1, UPSIDC Industrial Area, Rooma
Kanpur-208001**CC:**

1. The Management
2. All Faculty Members
3. All Staff Members
4. All Students

Ref: KITP/Director Office/2022/008

Date: 25 July, 2022

OFFICE ORDER

It has been decided to reconstitute the **Entrepreneurship Cell** of the institute for orienting the students towards start ups by local Entrepreneurship, seminar by experts to create business plan and familiarize about source of finance start ups. The details of the member are as follows:-

SR. NO.	NAME OF PERSON	PORTFOLIO
1	Ms. Swati Katiyar (Associate Professor)	Coordinator
2	Mr. Satish Kumar (Assistant Professor)	Member
3	Mr. Ankur Yadav (Assistant Professor)	Member
4	Ms. Jyoti Yadav (Assistant Professor)	Member
5	Ms. Dipti Sachan (Assistant Professor)	Member

All the concerned members of E Cell are requested to promote the spirit of entrepreneurship among the students and encourage them to start their own enterprise.

**(Dr. Prashant Kumar Katiyar)****Director**

Director

CC:

Kanpur Institute of Technology And Pharmacy

A-1, UPSIDC Industries Area, Rooma

Kanpur-208001

1. The Management
2. All Faculty Members
3. All Staff Members
4. All Students

Ref: KITP/Director Office/2022/013

Date: 04 Aug. 2022

OFFICE ORDER

The Grievance Redressal Committee (GRC) as per details given below has been formed to resolve the problems of all the pharmacy students:-

S.No.	Name	Portfolio
1	Dr. Prashant Kumar Katiyar (Director)	Head
2.	Dr. Nidhi Tyagi (FIC Administration)	Member
3.	Ms. Harshita Gupta (FIC Student Welfare)	Member
4.	Ms. Hina Siraj (FIC SDC)	Member
5.	Mr. Deepak Katiyar (Assistant Professor)	Member

In case of any problems/issues, the students are feel free to contact the above said members or directly to the undersigned either on mobile no. or through the e-mail (director.kitp@kit.ac.in).

**(Dr. Prashant Kumar Katiyar)****Director**

Director

Kanpur Institute of Technology And Pharmacy
A-1, UPSIDC Industries Area, Rooma
Kanpur-208001

CC:

- Management
- FIC Student Welfare
- Chief Procter
- HOD
- Faculty In-charge (Administration/Library/Placement/Training/Hostels)
- Administrative Officer/Deputy Registrar/Account Manager.
- Department/Hostel Notice Board

Ref: KITP/Director Office/2022/006

Date: 22 July, 2022

OFFICE ORDER

It has been decided to constitute the **Media Cell** in the institute to look after various media works of the institute. The details of the members are given below:-

Sr. No.	Name Of Person	Portfolio
1	Mr. Manish Kumar (Associate Professor)	Coordinator
2	Mr. Nirmal Singh (Assistant Professor)	Member
3	Mr. Kushal Kesarwani (Assistant Professor)	Member
4	Ms. Priya Kanaujia (Assistant Professor)	Member

The committee is requested to take & implement all the necessary measures for publishing the various events of the institute in various media platforms.

**Dr. Prashant Kumar Katiyar****Director**

Director

Kanpur Institute of Technology And Pharmacy

A-1, UPSIDC Industries Area, Rooma

Kanpur-208001

CC:

1. The Management
2. All Faculty Members
3. All Staff Members

Ref:KITP/DirectorOffice/2022/014

Date: 04 Aug. 2022

OFFICE ORDER

It has been decided to reconstitute the **Examination Committee** of the institute for the Academic session 2022-23. The details of the member are as follows:-

SR. NO.	NAME OF PERSON	PORTFOLIO
1	Ms. Sneha Yadav	COE (Controller of Examination)
2	Ms. Sonam Singh Parmar	ACOE (Assistant Controller of Examination)
3	Ms. Karishma Gupta	Member
4	Ms. Anjali Singh	Member

All the concerned members are requested to conduct for smooth functioning of the internal & external examination.

**(Dr. Prashant Kumar Katiyar)****Director****Director**Kanpur Institute of Technology & Pharmacy
A-1, UPSIDC Industrial Area, Room 3
Kanpur-208001**CC:**

1. The Management
2. All Faculty Members
3. All Staff Members

Ref: KITP/Director Office/2022/016

Date: 05 Aug. 2022

OFFICE ORDER

It has been decided to reconstitute the **Proctorial Board & Anti-Ragging Committee** of the institute for the Academic session 2022-23. The details of the member are as follows:-

SR. NO.	NAME OF PERSON	PORTFOLIO
1	Mr.Mohd. Kaleem	Chief Proctor
2	Ms.KomalManwani	Asst.Chief Proctor
3	Mr.Deepak Katiyar	Member (Faculty)
4	Mr.Anukool Shukla	Member (Faculty)
5	Ms.AnushkaVerma	Member (Faculty)

The committee is requested to take all the measures to prevent ragging in the institute as per the guidelines.

**(Dr. Prashant Kumar Katiyar)****Director**

Director

Kanpur Institute of Technology & Pharmacy
A-1, UPSIDC Industrial Area, Rooma
Kanpur-208001**CC:**

1. The Management
2. All Faculty Members
3. All Staff Members
4. Notice Board

Ref: KITP/Director Office/2022/011

Date: 03 Aug. 2022

OFFICE ORDER

As per the directions/guidelines received from AICTE, a **Technical Teacher's Training Committee** has been constituted as per the details given below:-

Sr. No.	Name Of Person	Portfolio
1	Dr. Nidhi Tyagi	Coordinator
2	Ms. Sonam Singh Parmar	Member
3	Mr. Kushal Kesarwani	Member
4	Ms.Hina Firdaus	Member

The committee is requested to implement the guidelines mentioned in the attached training policy for technical teachers.

**(Dr. Prashant Kumar Katiyar)****Director**

Director
Kanpur Institute of Technology & Pharmacy
A-1, UPSIDC Industrial Area, Rooma
Kanpur-208001

CC:

1. The Management
2. All Faculty Members
3. All Staff Members

Ref: KITP/Director Office/2022/015

Date: 04 Aug. 2022

OFFICE ORDER

It has been decided to constitute the **Scholarship Committee** for the session 2022-23. Details of committee are as follows:-

Sr. No.	Name Of Person	Role
1	Dr. Nidhi Tyagi	Coordinator
2	Ms. Deepanshi Tiwari	Member
3	Mr. Chitranshu Gupta	Member

The committee is requested to coordinate all the works related with scholarship.



(Dr. Prashant Kumar Katiyar)
Director

Director
Kanpur Institute of Technology And Pharmacy
A-1, UPSIDC Industries Area, Rooma
Kanpur-208001

CC:

1. The Management
2. All Faculty Members
3. All Staff Members

Ref: KITP/Director Office/2022/010

Date: 03 Aug. 2022

OFFICE ORDER

It has been decided to constitute the **Student Welfare Cell**. Ms. Harshita Gupta, Faculty Incharge student welfare (Email; harshita.gupta@kit.ac.in) will be the head of the cell. Other coordinators and members details are as follows:-

Sr. No.	Name Of Person	Role	E-Mail ID	Name Of Committee
1	Ms. Nidhi Tyagi	Coordinator	nidhi.tyagi@kit.ac.in	Literary & Social Activities
2	Ms. Nalini Pandey	Member	nalini.pandey@kit.ac.in	
3	Ms. Priya Katiyar	Coordinator	priya.katiyar@kit.ac.in	Cultural Activities
4	Ms. Sneha Yadav	Member	sneha.yadav@kit.ac.in	
5	Mr. Hari Krishna Yadav	Coordinator	hari.yadav@kit.ac.in	Sports Activities
6	Ms. Swati Katiyar	Coordinator	swati.katiyar@kit.ac.in	Club Activities

The committee is requested to start working for their respective area.

(Dr. Prashant Kumar Katiyar)
Director

Director

Kanpur Institute of Technology And Pharmacy
A-1, UPSIDC Industries Area, Rooma
Kanpur-208001

CC:

1. The Management
2. All Faculty Members
3. All Staff Members

Ref: KITP/Director Office/2022/003

Date: 15th July, 2022**OFFICE ORDER**

The Committee for prevention Atrocities (As per the Schedule Castes and the Scheduled Tribes Prevention of Atrocities Act) has been formed for SC/ST Students of pharmacy as per details given below:-

S. No.	Name	Portfolio
1	Dr. Prashant Kumar Katiyar (Director)	Head
2	Mr. Manish Kumar (Associate Professor)	Member
3	Mr. Satish Kumar (Assistant Professor)	Member
4	Mr. Sunesh Kumar (Student – B.Pharm – IVYr)	Member
5	Mr. Aman Kumar (Student – B.Pharm – III Yr)	Member

In case of any related problems/issues, the concerned students should feel free to contact the above said members or directly to the undersigned either on mobile no. or through the email (director.kitp@kit.ac.in)


(Dr. Prashant Kumar Katiyar)
Director

Director
Kanpur Institute of Technology And Pharmacy
A-1, UPSIDC Industries Area, Rooma
Kanpur-208001

CC:

1. Management
2. FIC Student Welfare
3. Chief Procter
4. HOD
5. All faculty In-charge (Administration/Library/Placement/Training/Hostels)
6. Administrative Officer/Deputy Registrar/Account Manager.
7. Department/Hostel Notice Board

Ref: KITP/Director Office/2022/007

Date:25 July, 2022

OFFICE ORDER

It has been decided to reconstitute the **Human Resource Management Committee** of the institute. The details of the members are given below-

Sr. No.	Name Of Person	Portfolio
1	Dr.Prashant Kumar Katiyar (Director)	Head
2	Dr. Prashant Kumar (Professor)	Coordinator
3	Dr. Om Prakash Agrawal (Professor)	Member
4	Ms. Hina Firdaus (Assistant Professor)	Member
5	Ms. Harshita Gupta (FIC Student Welfare)	Member
6	Ms. Hina Siraj (FIC PCRC)	Member
7	Mr.Satendra Kumar Yadav (Deputy Registrar)	Member
8	Mr. Anurag Mishra (Accountant)	Member


(Dr. Prashant Kumar Katiyar)
Director

Director

Kanpur Institute of Technology And Pharmacy

CC: A-1, UPSIDC Industries Area, Rooma
Kanpur-208001


1. The Management
2. All Faculty Members
3. All Staff Members

Ref: KITP/Director Office/2022/004

Date: 15th July, 2022**OFFICE ORDER**

It has been decided to constitute the **OBC Committee**. The details of the member are as follows:

Sr. No.	Name of Faculty	Portfolio
1	Dr. Prashant Kumar Katiyar (Director)	Head
2	Dr. Prashant Kumar (Professor)	Member
3	Ms. Priya Katiyar (Assistant Professor)	Member
4	Ms. Garima Verma (Assistant Professor)	Member
5	Ms. Rajni Maurya (Student – B.Pharm – Final Year)	Member
6	Mr. Nishant Uttam (Student – B.Pharm – III Year)	Member


(Dr. Prashant Kumar Katiyar)
Director

Director
Kanpur Institute of Technology And Pharmacy
A-1, UPSIDC Industries Area, Rooma
Kanpur-208001

CC:

1. The Management
2. HOD
3. All Faculty Members
4. All Staff Members
5. Notice Boards
6. College ERP

Ref: KITP/Director Office/2022/005

Date: 16th July, 2022

OFFICE ORDER

It has been decided to constitute the **Minority Committee** as per details given below :-

Sr. No.	Name of Faculty	Portfolio
1.	Dr. Prashant Kumar Katiyar (Director)	Head
2.	Mr. Seraj Alam Siddiqui (Assistant Professor)	Member
3.	Mr. Mohd Kalim (Assistant Professor)	Member
4.	Ms. Hina Firdaus (Assistant Professor)	Member
5.	Ms. Simran Khan (Student – B.Pharm – Final Yr)	Member
6.	Mr. Irfan Khan (Student – B.Pharm – Second Yr)	Member



(Dr. Prashant Kumar Katiyar)

Director

Director

Kanpur Institute of Technology And Pharmacy

UPSIDC Industries Area, Rooma

Kanpur-208001

CC:

1. The Management
2. HOD
3. All Faculty Members
4. All Staff Members
5. Notice Board
6. College ERP

Institutional Perspective Plan & Deployment

(2018-2023)



KANPUR INSTITUTE OF TECHNOLOGY AND PHARMACY



INTRODUCTION

Since its inception in 2009, Kanpur Institute of Technology And Pharmacy (KITP) has been successfully shouldering the monumental responsibility of producing capable health care professional and highly skilled peoples with positive mind-set. Run by a team of visionary and motivated IIT alumni.

KITP is counted among the top-rated Pharmacy institutes of North India. The Institute runs B. Pharma, M. Pharma and Diploma courses. The institute is affiliated to Dr. A.P.J. Abdul Kalam Technical University, Lucknow (formerly U.P.T.U., Lucknow) with College Code 550 & BTE with College Code (3380). The courses are approved by The Pharmacy Council of India (PCI).

Being pharmacy Institute we are committed to create not only 'the Pharmacists for future' but also 'Future for the pharmacists' With the support of the tireless efforts of devoted and highly skilled administration and faculty members. The institute has distinguished itself through time as one of the leading pharmacy institutes of Dr. A.P.J. Abdul Kalam Technical University, Lucknow in northern India.

Any institute's main focus and reason for being is academics. The academics of KITP are focused on developing a person's thinking via the methodical application of knowledge, innovation, and Advance technology.

Last but not the least; the institute always continuously strives for maintaining excellence in higher technical and professional education, through a student centric approach, aiming to bring out the best in them and transforming the students into industry ready professionals.



Vision

To transform ignited minds into healthcare professional , globally competitive, highly skilled with positive mind-set, responsive to the social needs of the patient care and drug development and work for society as a cohesive team to contribute to the needs of the country and world at large.

Mission

- Prepare students to acquire required skills, positive mind set towards social and human values.
- Facilitates the exchange of knowledge and ideas to provide a broad range of services to its members to develop their careers.
- Prepare students to cater to the needs of global community.
- Be the leading Institute to maintain the high standards of professional conduct.
- Development ability to provide solutions with integrity and ethical behaviour.
- Prime focus on the advancement of general health and quality of life for the international community/people.



Objectives

- 1- Nutrients students to become successful in their academics and future endeavors.
- 2- Improving employability skills of the students.
- 3- Encouraging students and faculty members to bring innovative ideas.
- 4- Motivating students for self-employment which turns in lead to entrepreneurships.
- 5- Promote team spirit and healthy competition.
- 6- Create healthy atmosphere for effective teaching–learning process.
- 7- Promote creativity and innovation in all activities.
- 8- Promote equality, integrity, patriotism and brotherhood.
- 9- Promote communal harmony and religious tolerance.
- 10-Value individual differences and dignity of labor.
- 11-Sharing of experience, knowledge and skills.
- 12-Planning of upgraded classroom with AC & projector.
- 13- Renewable Energy usage.
- 14- Increases in computer for computer lab.
- 15-Planning for NAAC Accrediation.



Short Term Goals

1. To further improvise results, increase in numbers of students going for higher studies by clearing various entrance exams like GPAT.
2. To improve sports, cultural activities and literary performances of students in various competitions.
3. To encourage and support professional development and welfare of staff.
4. To motivate faculty and students towards research and innovation by conducting seminars.
5. To conduct field visit to industries, incubation centers and research organizations.
6. Extending financial support to the R & D Projects.
7. To encourage and guide to students to take up innovation and entrepreneurship.

Long Term Goals

1. To strengthen R & D, Innovation cell of the institution by allocating funds.
2. To identify performance and rewards accordingly.
3. To implement E governance system in institute.
4. To train the students towards entrepreneurship, start-ups, self employment and providing employments to others.
5. To apply for patents.
6. To decentralize the academic, administration and student related authorities & responsibilities.
7. To publish all the research outcomes in UGC recognized or Scopus Indexed Journals.
8. To implement NEP in Institute.
9. To sustained institutional growth including quality assurance, financial management, innovation, collaboration & student centric approaches.



SWOC Analysis

Strengths-

1. Good reputation for high quality teaching & laboratory based practical skills & knowledge development.
2. Equal emphasis on co-curricular and value added programs on Emerging Technologies.
3. Eco-friendly and amicable ambience for working.
4. Beyond the syllabus curriculum to make the students ready for the present global scenario.
5. Constant encouragement of faculty for pursuing Ph.D., research, advancement of qualification etc.
6. Constant mentoring, monitoring, and a strong feedback system of students.
7. Training and Grooming of students to make them industry ready and enhancing their Employability skills by imparting GD & Training classes etc.
8. Various activity clubs viz. Cultural club, Sports club etc., for Innovation & all round development and extracurricular activities.
9. Academic achievements of student in University examination and other platforms.
10. Strong Alumni base that helps for the job generation and referral drive of junior students. They also appraise the college about any known students still jobless, who are given opportunity for new jobs through job fair.



Weaknesses-

1. Lack of PhD & GPAT qualified faculties.
2. Lack of publication of books and papers in indexed journal.

Opportunities-

1. Collaboration with International and National Institutes of repute and other recognitions.
2. Focus on Research activities & collaboration with institutes and industries
3. Involving more faculty members in research oriented programs
4. Preparing students in GPAT & other examinations.
5. Enrollment of Students in Internship programs in different Hospitals & Industries.



Challenges-

1. Students come with various rural and urban areas and training these Hindi speaking students by English books language and developing their communication skills is really a challenging job.
2. Keeping pace with continuous modification of technological advancement.
3. To motivate faculty for New Research/ R&D/ Innovation etc.
4. To attract eminent Professors, Ph.D. Holders and Researchers in Campus to share their knowledge and experience with students.
5. Stiff competition towards bringing core companies to campus for bulk hiring.



Institutional Perspective Plan 2018-23

IPP of the Institution were formulated after a brain storming session with Management, Director, HOD & Faculties.

Our IPP is the roadmap of strategies to achieve the vision, mission and goals of the institution.

Strategy 1: Teaching learning process

- Academic planning and preparation of Academic Calendar
- Preparation of Lesson Plan based on CO & PO mapping
- Use of more teaching aids and adopt more ICT
- Development of e- learning resources
- Promote research culture & facilities
- Provide mentoring and personal support
- Follow a transparent and fair feedback system
- Conduct training based on need analysis
- Evaluation parameters and benchmarking
- Continuous assessment to measure outcomes
- Performance development through credit system
- Implementation of best practices



Strategy 2: Leadership and participative management

- To follow reporting structure.
- Decentralize the academic, administration and student related authorities & responsibilities.
- Prescribe duties, responsibilities and accountability.
- Portfolio assignments.
- Establishment of functional committees.

Strategy 3: Internal Quality Assurance System

- Educating & Training of all employees
- Periodic check & guidance for quality improvement
- Promoting best practices

Strategy 4: Good governance

- Vision, Mission development & their articulation in every key position
- Evaluation of Institute's performance
- Institutional strategic goals setting
- Following organization structure
- Smooth Working of statutory committees
- Establishing E governance
- Leadership development through decentralization
- Code of conduct and policy formulation, approval and implementation
- Establishing fair and transparent performance appraisal system

Strategy 5: Student's development and participation

- Budget allocation for student development programmes and activities
- Students Trainings & Placement Activities
- Formation of student welfare cell
- Participation in competitions
- Organizing competitions
- Participation in extracurricular activities
- Participating in social and welfare activities

Strategy 6: Staff development & welfare

- Staff performance evaluation system
- Staff Training for quality improvement
- Best possible work facilities & infrastructure facilities
- Code of conduct, service rules & leave rules
- Group Insurance
- Rewards, recognitions and incentives
- Deputation for seminars, conferences and workshops etc.
- Support for research work



Strategy 7: Institute – Industry Connect

- Formation of industry institute connect cell
- MoUs with industries
- Support for internships, visits, trainings, guest lectures
- Providing career guidance
- Strengthen training & placement
- Establishing innovation cell

Strategy 8: Physical infrastructure

- Infrastructure building development & modification
- Modernization of Laboratory & equipment
- Library infrastructure up gradation
- Functional facilities for e-learning
- Safety & Security management
- Water facility
- Medical facility
- Developing sports (indoor/outdoor) facilities
- Plantations
- Rain water harvesting
- Renewable Energy usage
- Hygiene & green campus



Institutional Perspective Plan Deployment

Sr. No.	Perspective Plan	Deployment
1	Teaching learning process	<ul style="list-style-type: none"> • Academic planning and preparation of Academic Calendar • Preparation of Lesson Plan based on CO & PO mapping • Use of more teaching aids and adopt more ICT • Development of e- learning resources • Promote research culture & facilities • Provide mentoring and personal support • Follow a transparent and fair feedback system • Conduct training based on need analysis • Evaluation parameters and benchmarking • Continuous assessment to measure outcomes • Performance development through credit system • Implementation of best practices
2	Leadership and participative management	<ul style="list-style-type: none"> • Decentralize the academic, administration and student related authorities & responsibilities. • Prescribe duties, responsibilities and accountability. • Portfolio assignments. • Establishment of functional committees.
3	Internal Quality Assurance System	<ul style="list-style-type: none"> • Educating & Training of all employees • Periodic check & guidance for quality improvement • Promoting best practices



4	Good governance	<ul style="list-style-type: none"> • Vision, Mission development & their articulation in every key position • Evaluation of Institute's performance • Institutional strategic goals setting • Following organization structure • Smooth Working of statutory committees • Establishing E governance • Leadership development through decentralization • Code of conduct and policy formulation, approval and implementation • Establishing fair and transparent performance appraisal system
5	Student's development and participation	<ul style="list-style-type: none"> • Budget allocation for student development programmes and activities • Students Trainings & Placement Activities • Formation of student welfare cell • Participation in competitions • Organizing competitions • Participation in extracurricular activities • Participating in social and welfare activities
6	Staff development & welfare	<ul style="list-style-type: none"> • Staff performance evaluation system • Staff Training for quality improvement • Best possible work facilities & infrastructure facilities • Code of conduct, service rules & leave rules • Group Insurance • Rewards, recognitions and incentives • Deputation for seminars, conferences and workshops etc. • Support for research work



7	Institute – Industry Connect	<ul style="list-style-type: none"> • Formation of industry institute connect cell • MoUs with industries • Support for internships, visits, trainings, guest lectures • Providing career guidance • Strengthen training & placement • Establishing innovation cell
8	Physical infrastructure	<ul style="list-style-type: none"> • Infrastructure building development & modification • All classrooms are upgraded with centralized AC. • Modernization of Laboratory & equipment • Library infrastructure up gradation • Functional facilities for e-learning • Safety & Security management • Water facility • Medical facility • Developing sports (indoor/outdoor) facilities • Plantations • Rain water harvesting • Solar panals are install for renewable Energy usage. • Hygiene & green campus

